



# FILMN<sup>°</sup>RTH

## COMMUNITY VALUES STATEMENT

Welcome to the FilmNorth community! FilmNorth is committed to creating and supporting an artistic community in which all individuals are treated with respect and dignity. The FilmNorth community includes people who engage with our programs whether as students, fellows, panelists, contractors, collaborators, or as staff or Board of FilmNorth.

As a community, we commit to creating and maintaining relationships that are free of harm, prejudice, and harassment. Community members agree to communicate directly and transparently regarding issues of conduct that could negatively impact the well-being of participating members and organizations.

In the case of an accusation, a legal action, or a conviction, FilmNorth staff and Board may gather and assess relevant information. If deemed necessary, FilmNorth may take administrative action up to and including the recommendation of participation in reconciliation or restorative justice processes; the termination of a registration or contract; and the recall and/or termination of a fellowship.

This community will be what we make it. Our aim is to collectively create an experience in which all artists and members of the FilmNorth community thrive.

*By signing below I acknowledge I have read and agree to this values statement. I will disclose any potential issues to FilmNorth's Executive Director, Andrew Peterson or Board President, Bianca Rhodes, as soon as possible.*

Printed Name \_\_\_\_\_

Signature \_\_\_\_\_